



Australian Government



SES Welcome

Small Agency Forum | 13 February 2025



SES Welcome

- Developed in response to recommendations from the APS Integrity Taskforce's **Louder Than Words report**.
- Core baseline for all SES – key knowledge, a plan for success and a cohort going through the same transition as you.
- 2.5-hour session featuring opening remarks from the APS Commissioner, a panel discussion and Q&A with senior sector leaders, development planning and networking activities.
- Free of charge and agencies only cover travel related costs.

Louder Than Words: An APS Integrity Action Plan

APS Integrity Taskforce





Opening remarks and welcome - APS Commissioner Dr. Gordon de Brouwer

Panel discussion and Q&A - senior system leaders Penelope McKay, Richard Windeyer and Deborah Jenkins (left to right).

Facilitated by Kate Harris (APS Academy).



Participant feedback

- **Session 1 - 54 participants** from 16 agencies
 - +11 Net Promoter Score
 - 90% would recommend the session to others
 - 90% agreed that the session supported their development as a new SES leader
 - 85% agreed that the session helped them build connections with peers
- **Session 2 - 28 participants** from 18 Commonwealth agencies
 - +29 Net Promoter Score
 - 96% would recommend the session to others
 - 90% agreed that the session supported their development as a new SES leader
 - 82% agreed that the session helped them build connections with peers

“[I] got a lot of value from the panel discussion and hearing about their personal journeys and challenges in taking on the role”.

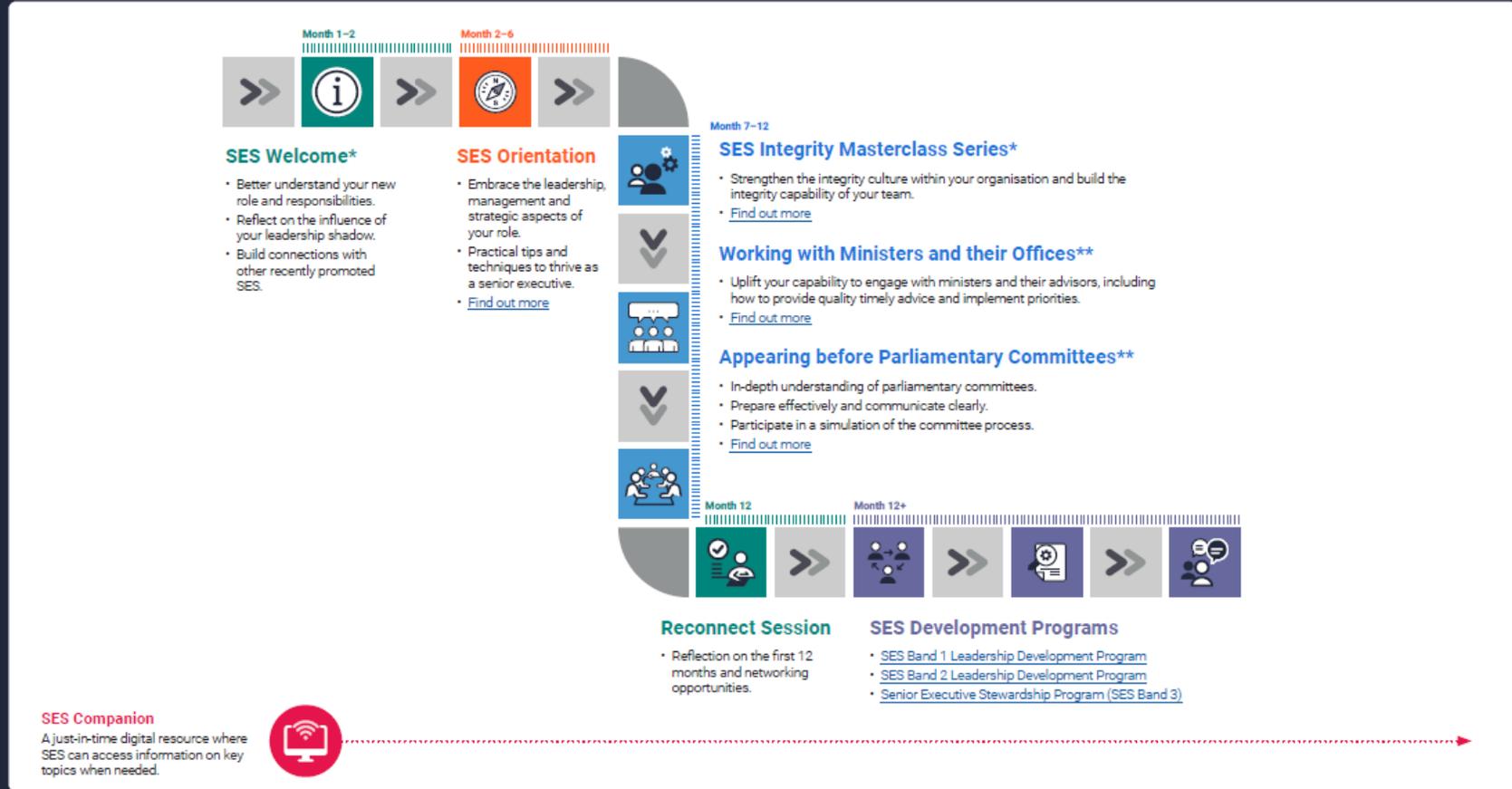


Next session

- Friday **7 March**, 2:00-4:00pm **virtual**, Microsoft Teams - registration via APSLearn
- Suitable for SES Band 1s recently promoted from an EL classification and SES Band 1s and Band 2s recently recruited from outside the APS: **Focus on those interstate.**
- After participating in the SES Welcome, participants are encouraged to attend **SES Orientation.**
- Free of charge.

SES Learning Path

APS Academy program offerings for recently promoted SES (or those acting in an SES role for 6+ months)



Questions: please contact the APS Talent Management Team at TalentManagement@apsc.gov.au.

* denotes essential training
** to be completed at any point from 7 months

Questions?

TalentManagement@apsc.gov.au

Our webpage

